

Precision Talent Search

# Your Strategic Talent Partner

We Find Your **Purple Squirrel**.  
Specialized search for the roles no one else can fill.

# Our Story



## The Problem

Critical roles are often the hardest to fill. You need a **Purple Squirrel**. The rare candidate who perfectly matches every requirement.



## Our Approach

We don't post and pray. Offer Squirrel personally identifies, engages, and recruits high-caliber candidates others can't reach.



## The Result

The perfect person in the right role, when you need them. Faster time-to-hire, stronger retention, and real business impact.

Our Advantage

# Why Offer Squirrel



**What makes us different?**  
**We don't just fill roles**  
**We become your talent team**

Your long-term talent partner. We embed into your team and drive every step of the search

SF Bay Area

NY

LA

Seattle

& More Hubs



### Cross-Border Talent Experts

We find talent who can **lead and scale** your business across borders



### Real-Time Talent Mapping

We map your talent landscape like **strategic consultants**, using live market data



### Precision Cultural Matching

We match candidates built for long-term chemistry with your **culture and vision**

# Our Services



## 01 Compensation Benchmarking

Building competitive comp packages with salary, equity, and benefits that attract the right hires

## 02 Hiring Process Design

Structuring interview flows and criteria that attract high-caliber candidates reflecting your culture

## 03 Employer Branding

Positioning your company as a top destination for candidates with a compelling value proposition

## 04 Talent Mapping & Sourcing

Identifying and engaging top candidates through deep research and networks others can't reach

## 05 Candidate Assessment

Evaluating skills, leadership potential, and cultural alignment to ensure every shortlisted candidate fits

## 06 Offer & Negotiation

Structuring and closing competitive offers with strategic positioning that secures your top choice

## Beyond the Talent Acquisition

Need more than hiring? We've got you covered.



**Two Eleven Advisors**

*Exclusive HR Consulting Partner*

### HR Compliance & Legal Setup

U.S. labor law, employee classification, policy & employee handbook creation

### Payroll & Benefits Administration

U.S. payroll systems, health benefits & 401(k) structure from day one

### Cross-Cultural People Operations

Align HQ vision with U.S. team norms for seamless daily operations

### HR Audit & Risk Management

Proactively identify compliance gaps before they become costly liabilities

# Ready to find your Purple Squirrel?

Your Purple Squirrel exists! We deliver.



Founder & CEO

**Kenneth Rhee** 

Co-founder & Chief Talent Acquisition Officer

**Heidi Lim** 

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